



DISTRICT 7030 NEWSLETTER

AUGUST /SEPTEMBER 2022

English Edition



RI President Jennifer Jones Message

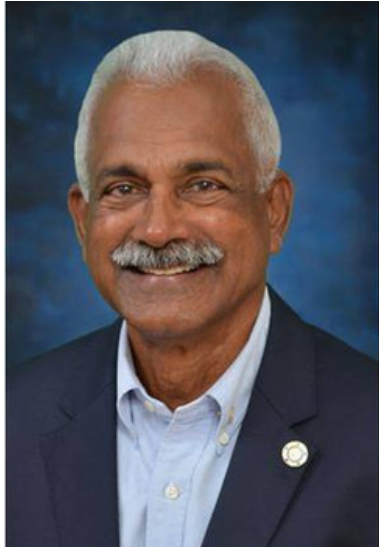


Recently, Nick and I spent time in Guatemala, where we met wonderful fellow Rotary members and families who unofficially adopted me as “Tía Jennifer.” On the third day, after visiting Patzún in the mountainous western highlands, we set out for Lake Atitlán, which we needed to reach by nightfall. If we took a back road we could get there faster. Locals told us it had just been repaved and assured us, “You’ll have no problem.”

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District Governor Leslie Ramdhanny Message



My fellow Rotarians, this month our area of focus is Literacy and Education.

Recognizing that over 17 percent of the adult population in the world are illiterate. Our goal is to strengthen the capacity of communities to support basic education and literacy, reduce gender disparity in education, and increase adult literacy. We support education for all children and literacy for children and adults.

Having commenced virtual club visits I am pleased to report that all clubs visited so far have as one of their service projects a Literacy and Education support program for students. These programs range from assisting students

with books, school bags, and uniforms to providing computers be it laptops or tablets.

But as Rotarians we can go beyond that, we can use our connections to pair students with persons from within our clubs and communities who are qualified to be mentors. This exposure and the bond that develops between the students can certainly be a recipe for the formation of Interact clubs.

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RI Monthly Theme

SEPTEMBER

BASIC EDUCATION AND LITERACY MONTH

"Education is the most powerful weapon we can use to change the world."

Nelson Mandela

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District Citation

Rotary International Citation & District 7030 Citation Awards 2022-23



Clubs can earn a Rotary International (RI) Citation for the excellent and significant work they have completed throughout the current Rotary year – having increased and engaged members, complete sustainable community projects aimed at improving lives, contributing to the Rotary Foundation and create heightened awareness of Rotary in our communities.

It's simple.... RI citation goals are found on Rotary Club Central – select at least 15 of the 25 most relevant and achievable goals, complete and report them in Rotary Club Central no later than 30 June 2023.

The deadline for District 7030 Citation submission is 30 March 2023, to facilitate the distribution of awards at the District Conference. The submission of your environmental project will be reviewed for the selection of the District Environmental Award to be presented at District Conference. Submissions should be sent to: secretary@rotarydistrict7030.org with the subject line: Your Club's Name Citation submission.

Please note to be eligible, Clubs must have a zero balance with RI at the beginning of the year and have paid District Dues within the first quarter of the Rotary year.

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District Initiatives

District Training Committee Challenge for Literacy Month September 1st – 30th September 2022



Rotarians I know we are all busy with plans for Literacy month in our communities – let's pause and reflect inwards as well... we have a challenge!

- Encourage Rotarians to create a My Rotary Account
- Encourage Rotarians to visit the Rotary Learning Centre and complete a course
- Submit completed certificates (each club to submit) before the 30th of September to District Secretary Alana Wilson: secretary@rotarydistrict7030.org
- Clubs submitting at least 10 certificates will gain an additional 3 points towards your District Citation points (RI & District Citation will be circulated shortly).
- Clubs submitting more than 10 certificates will gain a maximum of 20 points towards your District Citation points
- Clubs can gain an additional 5 points if a DEI course is included

SEE YOU ... on the other side...IN THE ROTARY LEARNING CENTRE!

Please feel free to contact the DTC via District Trainer Liz Cox – casii@networksgy.com should you need any assistance or guidance in relation to your training plans.





The Generation Gap

In case you missed the first Training Series event on August 10th 2022

“Bridging The Intergenerational Gap”

Here is an excerpt from our keynote speaker.

GENERATIONAL GAP refers to the thoughts, beliefs, and ideologies that separate one generation from another. These can include beliefs on politics, business, race, and approach to decision making etc.

As organizations get increasingly age-diverse, they need to understand the communication and development strains this diversity can create, and how to overcome them. Currently, organizations are largely comprised of three generations: Baby Boomers, Generation Xers, and Millennials. Each generation grew up in slightly different cultures, with influential events that shaped them.

When I look at the genesis of the Rotary Club, I learnt that the first meeting was attended by an Attorney, an Engineer and Freemason, a Coal Miner and a tailor. You can't be more diverse than that! Yes, they were from the same generation, however, the overarching goal for this meeting stemmed from a SHARED VISION! ROTARY'S VISION.

“Together, we see a world where people unite and take action to create lasting change — across the globe, in our communities, and in ourselves.”

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Managing Personality Conflicts in your Club

PDG Lara Quentrall-Thomas



Since early civilization, philosophers have tried to understand what made people tick. Aristotle, Jung, and others spent considerable time defining identifiable personality traits and their impact on one another – and in the age of the DE&I, it has never been more critical to be aware of, and able to collaborate with, personalities of all types.

Personality is generally considered to be a collection of emotion, thought, and behaviour patterns unique to a person manifested in such things as their choices. However, it is important to understand that preferences are not the biggest influence on a person's behaviour, as we behave in different ways in different situations and often adapt our behaviour to suit the situation. It is helpful to assess the environment in your club and determine whether your fellow Rotarians see the **“tree”** or the **“forest.”**

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Communication Is What Makes A Team Strong



The ability to communicate a vision and purpose to individuals and groups will help Rotarians gain trust, support for initiatives, and ultimately achieve common goals. Your communication style should include listening, understanding, and providing feedback. **One of the greatest gifts you can give your team is clarity in your message.**

Tips you can try to keep your team connected:

Observe

Observation requires us to gain complete understanding of how we think, feel, and behave, and most importantly how we impact others. By understanding ourselves and our impact on others, we are better able to determine how we interact with our team members.

Pause

Take a step back and pause, this will allow time to consider how you respond and interact with others for the good of the team. Thinking before speaking is something that everyone should practice – a pause could be the difference between positive interactions and negative outcomes.

Celebrate

Celebration requires us to affirm positive interactions and reinforce the likelihood of future positive interactions. Teams that celebrate the positive interactions and positive attributes of team members are more likely to interact positively in the future.

“In Stephen Covey’s book the “8th Habit” he talks about your ‘VOICE’ as a code for unique personal significance – Those who inspire others to find theirs are the leaders needed now and for the future.

“Find your voice and inspire others to find theirs” ... the 8th Habit by Stephen Covey”



RYLA UPDATE



Rotary Youth Leadership Awards is an intensive leadership programme for secondary school students and young adults aged 16 to 24. The programme will equip our future leaders with the knowledge and skills to make real change locally and globally. The tentative date for RYLA is January 14–15, 2023.

What's Involved?

For 2022/2023, RYLA is being organised across the District. Attendees will be at a venue in their countries. Additionally, presentations will take place simultaneously and include breakout sessions covering various topics.

Who are we?

The RYLA Team consists of a mixture of Rotarians and professional instructors. They have much experience in leadership roles and are ready to support building capacity with our youth.

I want to acknowledge the valuable input from the District RYLA Advisory Committee, comprising thirteen Rotarians across the District and the RYLA Planning Committee in Trinidad. We look forward to an exciting programme and maximum participation.

Warm Greetings,

Dinna Rajpaul-Bainey

District RYLA Chair (2022–2023)



The Dynamic Rotary Club Board

PDG Lara Quentrall-Thomas



Adapted from McKinsey article - by Paul J. Jansen and Andrea R. Kilpatrick

Good governance is not only important for profit making corporations. Rigorous oversight of management and performance is increasingly important for Rotary Clubs too.

It is not the same of course. Rotary Directors volunteer their time, play an important role in raising funds, and answer to a wide range of stakeholders who usually lack a single common goal. Thus it comes as no surprise that a McKinsey survey of directors of NGOs found that only 17% of the respondents felt that their boards were really effective.

The research highlighted certain recurring problems:

- A lack of consensus about missions or goals
- Poorly constituted boards that lack the expertise needed
- Failed processes

Any one of these can hamstring a board by wasting its time, causing it to fall short of its responsibilities, or making some Directors less engaged. The key is not to do more but to focus more.

Here are 5 suggestions to improve the governance and effectiveness of your Board:

1. Effectiveness starts with **clarity of purpose**. The Board must shape the Club mission and vision, and set clear priorities. Once the mission and the vision are in hand, the Board can use them as a guide to action.
2. Changes in the environment create the need for **new skills** on our Boards, in areas such as marketing (to attract new members), technology (to exploit social media), and public relations (to convey the Club message). This can be achieved through training – access the Rotary Learning Centre for dozens of useful webinars and programs on all areas of Rotary.
3. Provide the **rigorous financial oversight** that donors increasingly demand, including audited financials and robust stewardship protocols.
4. Avoid micro-management and **learn to delegate**, especially when it comes to recruitment and development of new talent to the Club.
5. **Nail the fundamentals** – such as implementing processes for efficient board meetings. If board meetings start and finish late, members receive materials late, or there is never enough time to address important matters sufficiently, the process isn't working. These problems might seem small, but unless they are addressed, directors become discouraged or disengaged. They are, after all, volunteers serving Rotary as a labor of love. If they feel that their time isn't well spent, they might skip meetings or tune out.



2023 RI Conference

Everyone in the Rotary Family who would like to attend the 2023 RI Convention can do so as one big Caribbean family so that we may all experience great fellowship and fun along the way and while we are there in Australia.

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People of Action

Immediate Past President Alphonsus – An Almost Rare Gem



If one Googles 'Consummate Rotarian' a synonymous phrase will be, 'Immediate Past President Alphonsus Daniel of the Rotary Club of Grenada'.

It is not very often that Rotarians, at least in District 7030 rise to leadership roles and immerse themselves in inspiring their Boards, Leadership Team, and Members in living out Rotary's Motto, "Service Above Self" with the intensity and passion that he did.

President Alphonsus' year 2021-2022 was a tough, yet outstandingly successful one. While running his family-held Water Engineering and Plumbing business through Covid-19 Pandemic lockdowns in a contracting economy, the club, under his leadership delivered high-impact and high-visibility service projects with admirable alacrity and efficiency. As such, high membership engagement and club size remained intact.

The club came to understand, accept and admire his style – leading from the front, hands-on, and no-nonsense. He has been held in such high esteem that some members jokingly discussed making him 'President-For-Life'. So profound were the club's accomplishments under his leadership that he became the only Immediate Past President in the last twenty-five (25) years to have been celebrated in a special surprise event, held solely for that purpose.

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Rotary Club of Garden City Launches Children Environmental Handbook



At a simple ceremony on July 30th 2022 at the National Library, Georgetown, Guyana in the presence of a group of children, representatives of the National Library and members of the Club the reader friendly handbook was launched –

Titled “Climate Change and Nature Education for the Next Generation of Environmentalists”

The Rotary Club of Garden City is a ‘Cause Based’ club with a focus on Supporting the Environment – the 7th area of focus of Rotary International. This Handbook is a significant achievement in the club’s quest to encourage early environmental education for children. More than promoting nature this handbook allows children to explore environmental issues, engage in weather matching activities and take action to improve the environment.



It will inspire them to investigate how and why things happen, and will enable them to form their own opinions on complex issues rather than being told. The club is hoping that this handbook will promote critical and creative thinking and lead children to become more involved with their communities and provide the building blocks they need to live eco-friendly and sustainable lives.

This handbook was compiled with extracts from several sources including information from Guyana Government Climate Change network and special reports. The copies handed over to the National Library will be placed in the reference section of all National Library outlets, Bookmobiles and uploaded to the Electronic Library.

Special thanks to Rtn. Reagan Richards & MidasSur Aviation (Suriname) for the layout and graphics.



Rotary Club of Garden City (Georgetown) Guyana Launches its first “Little Free Community Library”



The Rotary Club of Garden City (Georgetown) launched its first “Little Free Community Library” on Sunday 4th September, 2022, to commemorate International Literacy Day which is observed on September 8th, 2022. The Little Library, which is located in the compound of Cheshire Home, is aimed to serve the Mahaica Community.

The concept is to “Take a book, and Leave a Book”. However, persons can still borrow a book and return it, if they have no book to exchange. Members of the Community are encouraged to utilize it, as the Library contains books for all ages. Literacy kits were also distributed to children in the community.

Basic Education and Literacy is one of the areas of focus of Rotary International and is the theme for the month of September. This Community Library is our demonstration of creating a community wide network of readers.



Rotary Club of Paramaribo Quota relaunches Heart For Women campaign



In 2013 Quota Suriname started a Heart for Women (HFW) campaign focusing on the number 1 female death cause: cardiovascular disease. The objective is to alert women to symptoms of an upcoming heart attack, presented differently in women than in men. Women are urged to seek medical help, keep a healthy lifestyle and have regular check ups to identify a heart condition or other disease.

In August 2022, the club continues this public awareness campaign on social media, with a new and improved infomercial in Suriname's lingua franca.

Check the HFW video via the club's YouTube channel



Celebration



The Rotary Club of Antigua celebrates 50 years with a week of activities.

RCA returned to its first church they worshipped at the Holy Family Catholic Cathedral. Then we had media day. A roving exhibition was conducted where the Club took its work over the past 50 years to the secondary schools via a PowerPoint presentation.

Then there was Volunteer Day, where a hot local Antiguan meal was served to all the residents of the Fiennes Institute, and care packages were presented to all. It was the Club's way of giving back to the community!

The activities will culminate with a gala banquet at the Sandal Grande Ballroom. One of the highlights of the banquet will be the introduction of Past District Governor Malcolm Edwards Awards to be introduced this Rotary year. To achieve this, criteria have already been put in place.



Notices/Reminders

CLUB CHARTER ANNIVERSARIES



ST VINCENT AND
THE GRENADINES
05 AUGUST



GRENADA
23 AUGUST



PORTSMOUTH
12 SEPTEMBER

BASSE TERRE
06 AUGUST



POINTE-À-PITRE
FLEUR D'ÉPÉE
26 AUGUST



KOUROU
• 14 SEPTEMBER



PORT OF SPAIN
10 AUGUST



FORT-DE-FRANCE
29 AUGUST



WILLEMSTAD
16 SEPTEMBER

BARBADOS WEST
14 AUGUST



ARUBA
29 AUGUST



FRANÇOIS
26 SEPTEMBER



CENTRAL PORT OF
SPAIN
19 AUGUST



ANTIGUA
10 SEPTEMBER



SAN FERNANDO
SOUTH
26 SEPTEMBER

Rotary
District 7030



IMAGINE
ROTARY

AUGUST AND SEPTEMBER

CHAGUANAS
• 27 September



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